IN THE HOUSE OF REPRESENTATIVES

HOUSE BILL NO. 477

BY TRANSPORTATION AND DEFENSE COMMITTEE

1	AN ACT
2	RELATING TO THE MILITARY; AMENDING THE HEADING FOR CHAPTER 2, TITLE 46, IDAHO
3	CODE; AMENDING SECTION 46-202, IDAHO CODE, TO REVISE TERMINOLOGY AND TO
4	MAKE TECHNICAL CORRECTIONS; AMENDING SECTION 46-205, IDAHO CODE, TO RE-
5	VISE TERMINOLOGY AND TO MAKE TECHNICAL CORRECTIONS; AMENDING SECTION
6	46-207, IDAHO CODE, TO REVISE TERMINOLOGY AND TO MAKE A TECHNICAL COR-
7	RECTION; AMENDING SECTION 46-215, IDAHO CODE, TO REVISE TERMINOLOGY;
8	AMENDING SECTION 46-224, IDAHO CODE, TO REVISE TERMINOLOGY AND TO MAKE
9	A TECHNICAL CORRECTION; AMENDING SECTION 46-225, IDAHO CODE, TO REVISE
10	TERMINOLOGY; AMENDING SECTION 46-226, IDAHO CODE, TO REVISE TERMINOL-
11	OGY; AND DECLARING AN EMERGENCY AND PROVIDING AN EFFECTIVE DATE.

12 Be It Enacted by the Legislature of the State of Idaho:

SECTION 1. That the Heading for Chapter 2, Title 46, Idaho Code, be, and the same is hereby amended to read as follows:

CHAPTER 2 OFFICERS AND ENLISTED MEN PERSONNEL

SECTION 2. That Section 46-202, Idaho Code, be, and the same is hereby amended to read as follows:

46-202. COMMISSIONED OFFICERS -- APPOINTMENT AND COMMISSION -- OATH -- TEMPORARY APPOINTMENTS. All commissioned officers shall be appointed by the governor as commander—in-chief, commander in chief and be commissioned according to the grade in the department, corps, or arm of the service in which they are appointed, and shall be assigned to duty by the commander—in-chief commander in chief. They shall take and subscribe to the following oath:

"I do solemnly swear (or affirm) that I will support and defend the constitution of the United States and the constitution of the state of Idaho against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I will obey orders of the president of the United States and the governor of the state of Idaho, that I make this obligation freely, without any mental reservation or purpose of evasion, and that I will well and faithfully discharge the duties of the office of in the national guard of the state of Idaho upon which I am about to enter, so help me God."

The appointment of officers in the national guard shall be temporary until such appointees shall have been federally recognized under the provisions of the national defense act. Any officer so temporarily appointed as an officer of the national guard of this state is hereby authorized to exercise all powers of his <u>or her</u> office during the time said temporary appointment shall remain in force. Such temporary appointment shall expire upon written notice from the national guard bureau that federal recognition

has been denied, and upon receipt of said notice, the governor is authorized and is hereby directed to discharge such temporary officer from the national guard; provided, that the provisions of this section shall not apply to officers of such forces of the organized and unorganized militias which that may be called into active service of the state.

SECTION 3. That Section 46-205, Idaho Code, be, and the same is hereby amended to read as follows:

46-205. VACATION OF COMMISSION -- DISCHARGE. Commissions of officers of the national guard shall be vacated upon resignation duly accepted by the governor; for absence without leave for three (3) months; upon the recommendation of an efficiency board approved by the governor as provided by national guard regulations; pursuant to the sentence of a general court-martial after the approval thereof by the governor, imposing sentence of dismissal; or when an officer has been convicted in a civil court of any crime of the grade of felony; upon withdrawal of federal recognition by the secretary of the army or the secretary of the air force; provided, that a formal discharge shall not be given to any officer of the national guard until he or she shall have given a satisfactory clearance for all property belonging to the state or to the United States issued for the use in the military service by the national guard for which he or she is accountable or responsible, or both; and if discharge from the service of the national guard of the state shall be given before such satisfactory clearance for the responsibility of said property has been given, then such discharge shall be and is hereby declared null and void.

SECTION 4. That Section 46-207, Idaho Code, be, and the same is hereby amended to read as follows:

46-207. RETIRING OFFICER RESPONSIBLE FOR STATE PROPERTY -- STATUS PENDING SETTLEMENT OF ACCOUNTS. A commissioned officer responsible or accountable for state funds or state property, or property or funds of the United States, intended and issued for use in the military service, issued or entrusted to him <u>or her</u> by the adjutant general or the United States property and fiscal officer, or acquired by transfer, inventory, or purchase, from any state fund or from any annual allowance of state funds or acquired in any other manner, who may tender his <u>or her</u> resignation and whose accounts are not settled, may be relieved from active duty and held as a supernumerary officer pending settlement of his <u>or her</u> accounts; and when so relieved from active duty, the office in which he <u>or she</u> is so commissioned or to which he <u>or she</u> has been assigned shall be considered as vacated: provided, that a commissioned officer so held as a supernumerary officer shall be amenable to court-martial for military offenses to the same extent and in like manner as if upon the active list of officers.

SECTION 5. That Section 46-215, Idaho Code, be, and the same is hereby amended to read as follows:

46-215. ACCOUNTING FOR PROPERTY UPON DISCHARGE. An enlisted person who has not returned or properly accounted for all the public property be-

longing to the state or to the United States, issued for use in the military service, and for which he <u>or she</u> is responsible, shall not receive a full and complete discharge from the national guard of this state: provided, that if a discharge for any enlisted <u>man person</u> shall have been given before the return of or proper accounting for said property for which he <u>or she</u> is responsible, then said discharge shall be and is hereby declared null and void.

SECTION 6. That Section 46-224, Idaho Code, be, and the same is hereby amended to read as follows:

46-224. ENTITLED TO RESTORATION OF POSITION AFTER LEAVE OF ABSENCE FOR MILITARY TRAINING. Any person who is a duly qualified member of the national guard or of the reserve components of the armed forces, who is a member of an organized unit and who, in order to receive military training with the armed forces of the United States, not to exceed fifteen (15) days in any one (1) calendar year, leaves a position other than employment of a temporary nature in the employ of any employer, and who shall give evidence defining date of departure and date of return for purposes of military training ninety (90) days prior to the date of departure and who shall further give evidence of the satisfactory completion of such training immediately thereafter, and who is still qualified to perform the duties of such position, shall be entitled to be restored to his or her previous or similar position with the same status, pay and seniority. Such seniority shall continue to accrue during such period of absence, and such period of absence for military training shall be construed as an absence without leave and within the discretion of the employer. Said leave may be with or without pay.

SECTION 7. That Section 46-225, Idaho Code, be, and the same is hereby amended to read as follows:

46-225. VACATION, SICK LEAVE, BONUS, HEALTH INSURANCE AND ADVANCEMENT UNAFFECTED BY LEAVE OF ABSENCE. Such absence for military training provided in this chapter shall not affect the employee's right to receive normal vacation, sick leave, bonus, advancement, and other advantages of his or her employment normally to be anticipated in his or her particular position. All officers and employees of the state of Idaho who shall be members of the national guard or who shall be reservists in the armed forces of the United States shall also be entitled to their existing medical benefits for the first thirty (30) days of a deployment ordered or authorized under the provisions of the national defense act, and such entitlement shall not decrease any existing accrued leave balances.

SECTION 8. That Section 46-226, Idaho Code, be, and the same is hereby amended to read as follows:

46-226. NONCOMPLIANCE OF EMPLOYER ENTITLING EMPLOYEE TO DAMAGES OR EQUITABLE RELIEF. If any employer fails to comply with any of the provisions of this act, the employee may, at his election, bring an action at law for damages for such noncompliance or apply to the district court for such equitable relief as may be just and proper under the circumstances.

SECTION 9. An emergency existing therefor, which emergency is hereby declared to exist, this act shall be in full force and effect on and after July 1, 2022.